

## Appendix One – Street Scene Initial Equality Analysis (EIA) Resident/Service User

|  |   |
|--|---|
| <b>1. Details of project, policy, procedure or service change:</b>   |   |
| Title: Street Cleansing Optimisation   |   |
| <b>Brief description of what is being assessed:</b><br>Options to optimise the street cleansing service across the borough, taking into account resident and staff views, service knowledge and priorities, data analysis results on street conditions and pilot scheme results to ensure service efficiencies are achieved whilst maintaining maximum street cleanliness. |   |
| Department and Section: Greenstreets   |   |
| Date assessment completed: Oct 14  |   |
| <b>2. Names and roles of people completing this assessment:</b>  |   |
| Lead officer   | Dave Ward   |
| Other contributors   | Karen Reid  |
| <b>3. User Profile</b>   |   |
| Will the proposal affect employees?  | <b>NO (dealt with as a spate workstream)</b><br>If yes, please seek assistance from HR to complete the employee EIA.        |
| Who is affected by the proposal?   | All residents and users across the borough  |
| What data is used/available to support the assessment?   | Data dashboard, and results from Residents focus groups, pilot scheme and road condition surveys and specific data analysis |

| <b>How are the following equality strands affected?</b> <i>Please detail the effect on each equality strand, and any mitigating action you have taken / required. Please include any relevant data. If you do not have relevant data please explain why / plans to capture data</i> |   |  |  |
|---|---|--|--|
| Equality Strand   | Affected?   | If yes, and impact negative explain how affected | Indicate what action is required or has been taken to mitigate adverse impact? |
| <b>1.</b> Age   | Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/> | No negative impact on Equality strand            | N/A  |
| <b>2.</b> Disability  | Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/> | No negative impact on Equality strand            | N/A  |
| <b>3.</b> Gender reassignment   | Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/> | No negative impact on Equality strand            | N/A  |
| <b>4.</b> Pregnancy and maternity   | Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/> | No negative impact on Equality strand            | N/A  |

|   |  |  |     |
|---|--|--|-----|
| <b>5.</b> Race / Ethnicity  | Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>  | No negative impact on Equality strand            | N/A |
| <b>6.</b> Religion or belief  | Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>  | No negative impact on Equality strand            | N/A |
| <b>7.</b> Gender / sex  | Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>  | No negative impact on Equality strand            |     |
| <b>8.</b> Sexual orientation  | Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>  | No negative impact on Equality strand            | N/A |
| <b>9.</b> Marital Status  | Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>  | No negative impact on Equality strand            | N/A |
| <b>10.</b> Other key groups?<br><br>Carers<br>(Please indicate if Young, Parent or Adult carer).<br><br>People with mental health issues<br><br>Some families and lone parents<br><br>People with a low income<br><br>Unemployed people<br><br>Young people not in employment education or training | Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/><br><br>Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/><br><br>Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/><br><br>Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/><br><br>Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/><br><br>Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/> | No other user groups will be adversely affected. |     |

**5. Please outline what data sources, measures and methods could be designed to monitor the impact of the new policy or service, the achievement of intended outcomes and the identification of any unintended or adverse impact?**

*Include how frequently monitoring could be conducted and who will be made aware of the analysis and outcomes*

It is not expected that any equality groups or service users will be adversely affected by any proposed offers. However, staff focus groups are planned to capture feedback and opinions from operational staff and on-going data analysis of street conditions and service specific software reviews will highlight changes in performance and delivery thereby alerting service to adverse impacts if they arise.

A full EIA will be carried out as part of a second phase when HR input will be incorporated for the staff restructure element.

## 6. Initial Assessment of Overall Impact

| Positive Impact          | Negative Impact or Impact Not Known <sup>1</sup> | No Impact                           |
|--------------------------|--|-------------------------------------|
| <input type="checkbox"/> | <input type="checkbox"/>                         | <input checked="" type="checkbox"/> |

## 7. Scale of Impact

| Positive impact:   | Negative Impact or Impact Not Known                                      |  |
|--|--|--|
| Minimal <input type="checkbox"/><br>Significant <input type="checkbox"/> | Minimal <input type="checkbox"/><br>Significant <input type="checkbox"/> |  |

## 8. Outcome

| No change to decision               | Adjustment needed to decision | Continue with decision<br>(despite adverse impact / missed opportunity) | If significant negative impact - Stop / rethink |
|-------------------------------------|-------------------------------|---|---|
| <input checked="" type="checkbox"/> | <input type="checkbox"/>      | <input type="checkbox"/>  | <input type="checkbox"/>                        |

## 9. Summary/Conclusion of overall assessment outcome

<sup>1</sup> 'Impact Not Known' – tick this box if there is no up-to-date data or information to show the effects or outcomes of the function, policy, procedure or service on all of the equality strands.

(to be transferred to Full Equality Impact Assessment)

It is not expected that any equality groups or service users will be adversely affected by any proposed offers. However, any outcomes from staff or resident focus groups and on-going data analysis of street conditions and service specific software reviews highlighting changes in delivery will be reviewed as part of the full EIA in due course.